

Women in Ministerial Positions

The countries are ranked according to the percentage of women in ministerial positions (i.e. reflecting appointments up to 1 January 2012).

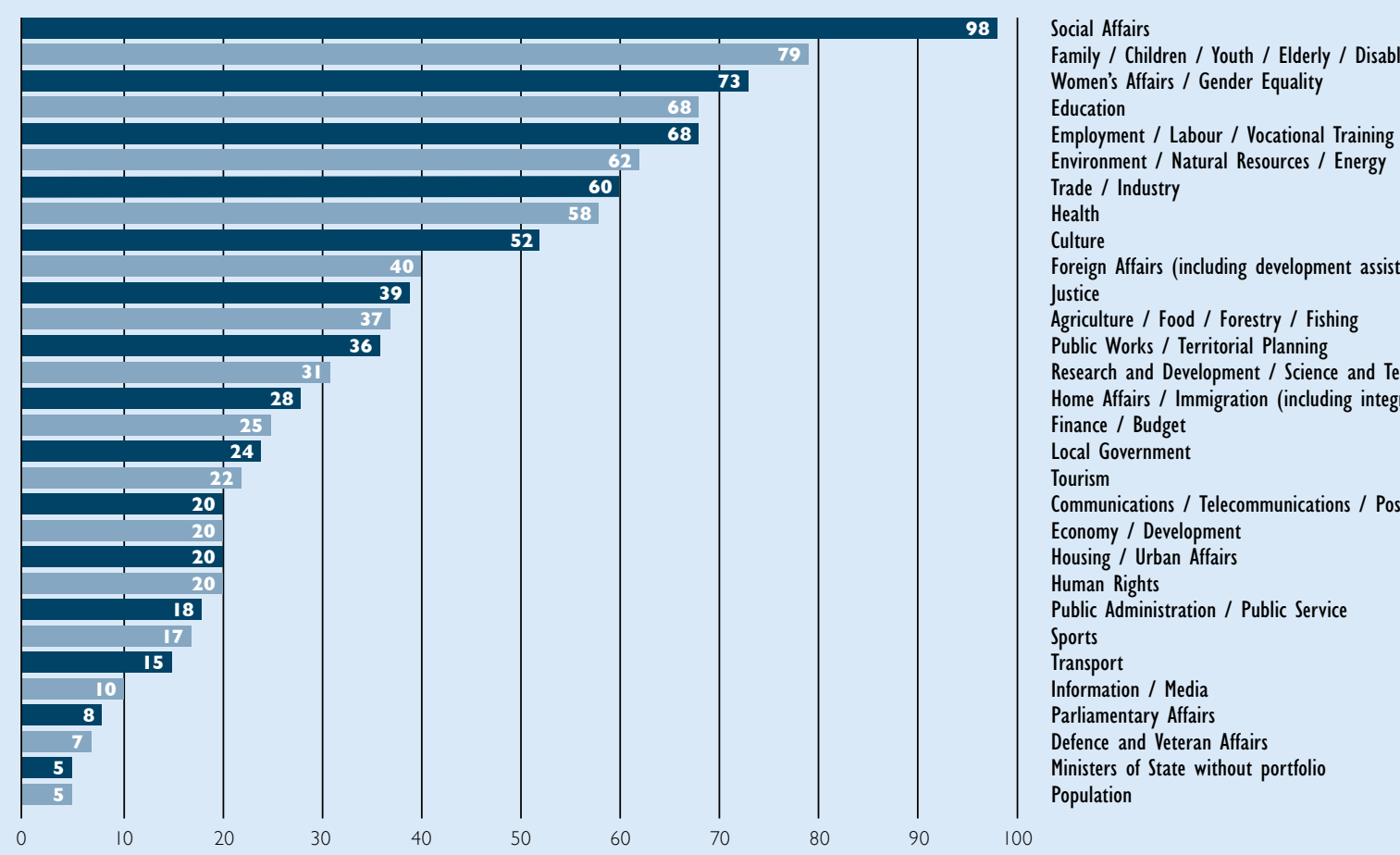
| Rank | Country | % Women | Women | Total Ministers |
|--------------------|------------------------------|---------|-------|-----------------|
| 50 to 59.9% | | | | |
| 1 | Norway | 52.6 | 10 | 19 |
| 2 | Sweden* | 52.2 | 12 | 23 |
| 3 | Finland | 50.0 | 9 | 18 |
| 4 | Iceland | 50.0 | 8 | 16 |
| 40 to 49.9% | | | | |
| 4 | Cape Verde | 42.1 | 4 | 13 |
| 5 | Austria | 46.2 | 6 | 13 |
| 6 | Nicaragua* | 46.2 | 6 | 13 |
| 7 | Bolivia* | 45.5 | 10 | 22 |
| 8 | Switzerland | 42.9 | 3 | 7 |
| 9 | Belgium | 41.7 | 5 | 12 |
| 10 | Ecuador* | 40.0 | 12 | 30 |
| 11 | Liechtenstein | 40.0 | 2 | 5 |
| 12 | South Africa | 40.0 | 14 | 35 |
| 35 to 39.9% | | | | |
| 13 | Denmark | 39.1 | 9 | 23 |
| 14 | Colombia | 38.8 | 12 | 31 |
| 15 | Lebanon | 38.8 | 12 | 31 |
| 30 to 34.9% | | | | |
| 16 | Burundi* | 34.8 | 3 | 9 |
| 17 | Germany | 33.3 | 5 | 15 |
| 18 | Netherlands | 33.3 | 4 | 12 |
| 19 | Uganda | 33.3 | 3 | 9 |
| 20 | Rwanda | 32.0 | 8 | 25 |
| 21 | Bahamas* | 31.5 | 5 | 16 |
| 22 | Latvia | 30.8 | 8 | 26 |
| 23 | Spain | 30.8 | 4 | 13 |
| 25 to 29.9% | | | | |
| 24 | Guyana* | 29.4 | 5 | 17 |
| 25 | Panama | 29.4 | 5 | 17 |
| 26 | Costa Rica | 28.2 | 7 | 24 |
| 27 | Angola | 28.0 | 9 | 31 |
| 28 | New Zealand | 28.0 | 9 | 31 |
| 29 | Nigeria | 28.1 | 9 | 32 |
| 30 | Mozambique | 27.6 | 8 | 29 |
| 31 | United States of America* | 27.6 | 29 | 105 |
| 32 | Cyprus | 27.3 | 3 | 11 |
| 33 | United States of America* | 27.3 | 3 | 11 |
| 34 | Brazil | 27.0 | 10 | 37 |
| 35 | Canada | 26.9 | 7 | 26 |
| 36 | Luxembourg | 26.7 | 4 | 15 |
| 37 | Madagascar | 26.7 | 4 | 15 |
| 38 | Malawi | 26.1 | 6 | 23 |
| 39 | Andorra | 25.0 | 2 | 8 |
| 40 | Senegal | 25.0 | 9 | 36 |
| 20 to 24.9% | | | | |
| 41 | Switzerland | 21.5 | 4 | 17 |
| 42 | Eritrea | 21.5 | 4 | 17 |
| 43 | Timor-Leste* | 21.5 | 3 | 13 |
| 44 | Liberia | 22.7 | 5 | 22 |
| 45 | Guatemala | 22.7 | 5 | 22 |
| 46 | Cuba | 22.6 | 7 | 31 |
| 47 | Togo | 22.6 | 7 | 31 |
| 48 | Malta | 22.2 | 2 | 9 |
| 49 | Micronesia* (Fed. States of) | 22.2 | 2 | 9 |
| 50 | Seychelles | 22.2 | 2 | 9 |
| 51 | Grenada | 21.4 | 3 | 14 |
| 52 | Maldives | 21.4 | 3 | 14 |
| 53 | Malawi | 21.1 | 4 | 19 |
| 54 | Mexico | 20.8 | 5 | 24 |
| 55 | Australia | 20.8 | 5 | 24 |
| 56 | Central African Republic | 20.7 | 6 | 29 |
| 57 | Comoros | 20.0 | 2 | 10 |
| 58 | Jamaica | 20.0 | 4 | 20 |
| 59 | Kiribati* | 20.0 | 2 | 10 |
| 60 | Monaco | 20.0 | 1 | 5 |
| 61 | San Marino | 20.0 | 2 | 10 |
| 15 to 19.9% | | | | |
| 62 | Croatia | 19.2 | 4 | 21 |
| 63 | Bolivia* | 18.8 | 3 | 16 |
| 64 | Guinea-Bissau* | 18.8 | 3 | 16 |
| 65 | Trinidad and Tobago | 18.8 | 3 | 16 |
| 66 | Philippines | 18.8 | 6 | 33 |
| 67 | Portugal | 18.2 | 2 | 11 |
| 68 | Nicaragua | 18.2 | 4 | 22 |
| 69 | United Arab Emirates | 17.6 | 17 | 97 |
| 70 | Honduras | 17.6 | 3 | 17 |
| 71 | Honduras | 17.2 | 2 | 12 |
| 72 | Honduras | 17.2 | 2 | 12 |
| 73 | Honduras | 17.2 | 2 | 12 |
| 74 | Honduras | 17.2 | 2 | 12 |
| 75 | Honduras | 17.2 | 2 | 12 |
| 76 | Honduras | 17.2 | 2 | 12 |
| 77 | Honduras | 17.2 | 2 | 12 |
| 78 | Honduras | 17.2 | 2 | 12 |
| 79 | Honduras | 17.2 | 2 | 12 |
| 80 | Honduras | 17.2 | 2 | 12 |
| 81 | Honduras | 17.2 | 2 | 12 |
| 82 | Honduras | 17.2 | 2 | 12 |
| 83 | Honduras | 17.2 | 2 | 12 |
| 84 | Honduras | 17.2 | 2 | 12 |
| 85 | Honduras | 17.2 | 2 | 12 |
| 86 | Honduras | 17.2 | 2 | 12 |
| 87 | Honduras | 17.2 | 2 | 12 |
| 88 | Honduras | 17.2 | 2 | 12 |
| 89 | Honduras | 17.2 | 2 | 12 |
| 90 | Honduras | 17.2 | 2 | 12 |
| 91 | Honduras | 17.2 | 2 | 12 |
| 92 | Honduras | 17.2 | 2 | 12 |
| 93 | Honduras | 17.2 | 2 | 12 |
| 94 | Honduras | 17.2 | 2 | 12 |
| 95 | Honduras | 17.2 | 2 | 12 |
| 96 | Honduras | 17.2 | 2 | 12 |
| 97 | Honduras | 17.2 | 2 | 12 |
| 98 | Honduras | 17.2 | 2 | 12 |
| 99 | Honduras | 17.2 | 2 | 12 |
| 100 | Honduras | 17.2 | 2 | 12 |

The achievement of democracy presupposes a genuine partnership between men and women in the conduct of the affairs of society in which they work in equality and complementarity, drawing mutual enrichment from their differences.

Universal Declaration of Democracy, 1997, Principle N° 4

Portfolios held by Women Ministers

(1065 portfolios, for 188 countries)



Women in Politics: 2012



Situation on 1 January 2012



About this map

The colour coding of the countries reflects the percentage of women in unicameral parliaments or in the lower house of parliament, and corresponds to the data found in the world ranking of women in parliament on the right of the map.

A world ranking of women in ministerial positions is on the left hand side of the map.

Country with a woman presiding officer of parliament or one house of parliament

Country with a woman head of government and/or elected head of State

All data reflects the situation on 1 January 2012. The information presented has been submitted to the IPU by national authorities, unless otherwise indicated. The IPU is responsible for processing the data and for the criteria applied in displaying the information.

The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of UN Women or of the Inter-Parliamentary Union concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries.

* Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties.

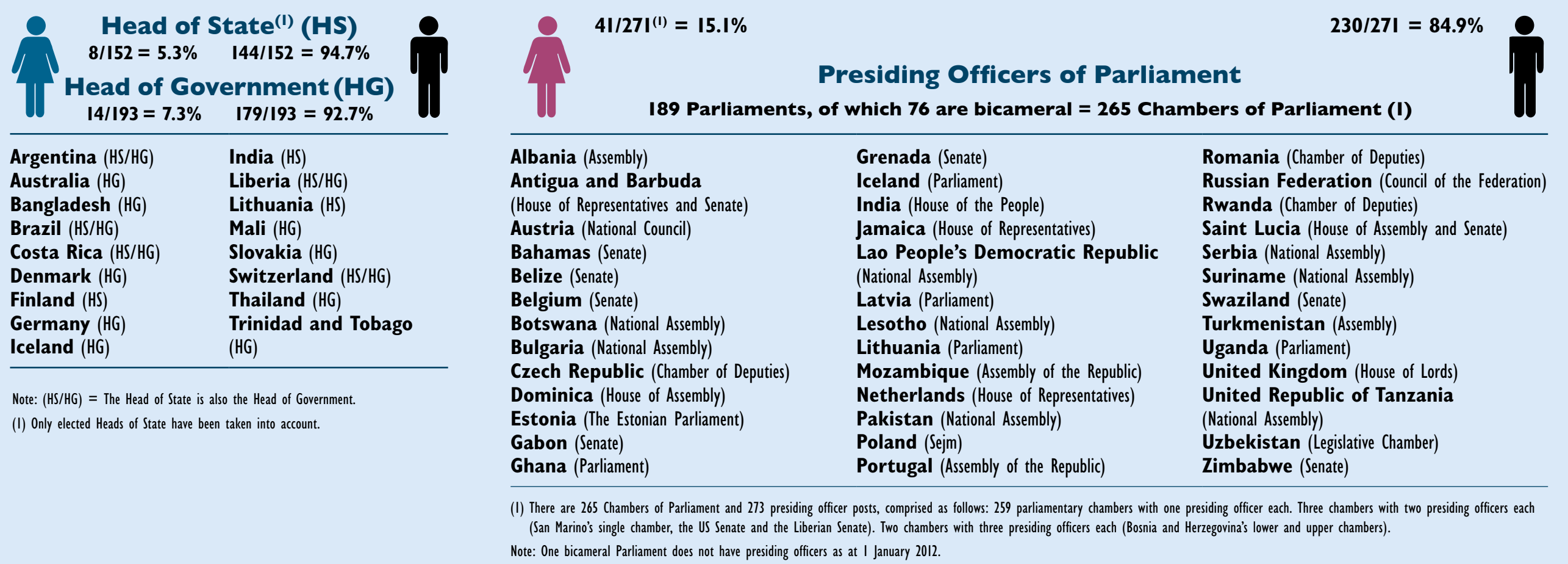
a Occupied Palestinian Territory
b A dispute exists between the Governments of Great Britain and Northern Ireland concerning sovereignty over the Falkland Islands (Malvinas).
c Final boundary between the Republic of Sudan and the United Kingdom of Great Britain and Northern Ireland has not yet been determined.

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Women in the Highest Positions of State



World and Regional Averages of Women in Parliament

| | Single or Lower House | Upper House or Senate | Both Houses combined |
|---|-----------------------|-----------------------|----------------------|
| World average | 19.7% | 18.7% | 19.5% |
| Regional averages | | | |
| Americas | 22.6% | 23.4% | 22.7% |
| Europe OSCE (Nordic countries included) | 22.6% | 21.1% | 22.3% |
| Europe OSCE (Nordic countries not included) | 20.8% | 21.1% | 20.9% |
| Sub-Saharan Africa | 20.4% | 19.4% | 20.2% |
| Asia | 18.3% | 14.3% | 17.9% |
| Pacific | 12.4% | 34.8% | 14.9% |
| Arab States | 11.3% | 7.3% | 10.7% |

Women in Parliament

The countries are ranked and colour-coded according to the percentage of women in unicameral parliaments or the lower house of parliament. Reflecting elections/appointments up to 1 January 2012.

| Rank | Country | Lower or Single House % Women | Women/Seats | Upper House or Senate % Women | Women/Seats |
|--------------------|-----------------------------|-------------------------------|-------------|-------------------------------|-------------|
| 50 to 59.9% | | | | | |
| 1 | Rwanda | 56.3 | 45/80 | 38.5 | 10/26 |
| 2 | Andorra | 50.0 | 14/28 | — | — |
| 40 to 49.9% | | | | | |
| 3 | Cuba | 47.2 | 265/566 | — | — |
| 4 | Sweden | 44.7 | 156/349 | — | — |
| 5 | Seychelles | 43.8 | 14/32 | — | — |
| 6 | Finland | 42.5 | 85/200 | — | — |
| 7 | South Africa* | 42.4 | 169/400 | 32.1 | 17/53 |
| 8 | Netherlands | 40.7 | 61/150 | 36.0 | 27/75 |
| 9 | Nicaragua | 40.2 | 37/92 | — | — |
| 35 to 39.9% | | | | | |
| 10 | Iceland | 39.7 | 25/63 | — | — |
| 11 | Norway | 37.1 | 67/180 | — | — |
| 12 | Mozambique | 39.2 | 98/250 | — | — |
| 13 | Denmark | 39.1 | 20/179 | — | — |
| 14 | Costa Rica | 38.6 | 22/57 | — | — |
| 15 | Angola | 38.2 | 84/220 | — | — |
| 16 | Belgium | 37.1 | 150/400 | 40.8 | 29/71 |
| 17 | Argentina | 37.4 | 196/257 | 38.0 | 28/72 |
| 18 | Spain | 36.9 | 126/339 | 33.5 | 80/263 |
| 19 | Uganda | 36.0 | 139/350 | — | — |
| 30 to 34.9% | | | | | |
| 20 | Nepal | 33.2 | 197/594 | — | — |
| 21 | Germany | 32.9 | 284/620 | 27.5 | 19/69 |
| 22 | Ecuador | 32.3 | 40/124 | — | — |
| 23 | Timor-Leste | 32.1 | 21/65 | — | — |
| 24 | New Zealand | 32.2 | 39/121 | — | — |
| 25 | Guatemala | 29.9 | 90 | 2.5 | 1/40 |
| 26 | Belarus | 31.8 | 35/110 | 32.8 | 19/58 |
| 27 | Cayman | 31.6 | 21/67 | — | — |
| 28 | T.F.Y.R. of Macedonia | 30.9 | 38/123 | — | — |
| 29 | Burundi | 30.5 | 32/105 | — | — |
| 25 to 29.9% | | | | | |
| 30 | Portugal | 28.7 | 66/230 | 25.8 | 8/31 |
| 31 | Trinidad and Tobago | 28.6 | 12/42 | 25.8 | 9/36 |
| 32 | Switzerland | 28.5 | 37/200 | 19.6 | 9/46 |
| 33 | Mexico | 28.4 | 142/500 | 22.4 | 109/218 |
| 34 | Austria | 27.9 | 51/183 | 31.1 | 19/61 |
| 35 | Chad | 27.8 | 122/1547 | 16.2 | — |
| 36 | Afghanistan | 27.7 | 69/249 | 27.5 | 28/102 |
| 37 | Guinea | 28.0 | 58/217 | — | — |
| 38 | South Sudan | 26.5 | 88/332 | 10.0 | 5/50 |
| 39 | Bolivia | 25.4 | 33/130 | 47.2 | 17/36 |
| 40 | Burkina Faso | 25.2 | 82/325 | — | — |
| 41 | Laos People's Dem. Republic | 25.0 | 33/132 | — | — |
| 42 | Luxembourg | 25.0 | 15/60 | — | — |
| 20 to 24.9% | | | | | |
| 43 | Canada | 24.8 | 76/307 | 34.2 | 108/316 |
| 44 | Australia | 24.7 | 37/150 | 38.2 | 29/76 |
| 45 | India | 24.7 | 87/354 | 17.8 | 5/28 |
| 46 | Namibia | 24.4 | 19/78 | 26.9 | 7/26 |
| 47 | Viet Nam | 24.4 | 122/500 | — | — |
| 48 | Lebanon | 24.0 | 6/25 | — | — |
| 49 | Croatia | 23.6 | 36/153 | — | — |
| 50 | Poland | 23.7 | 109/460 | 13.0 | 13/100 |
| 51 | Philippines | 23.6 | 103/284 | 13.0 | 10/77 |
| 52 | Latvia | 23.0 | 23/100 | — | — |
| 53 | Philippines | 22.9 | 65/284 | 13.0 | 10/77 |
| 54 | Senegal | 22.7 | 34/150 | 40.0 | 40/100 |
| 55 | Falkland Islands* | 22.5 | 77/342 | 17.0 | 17/100 |
| 56 | Malawi | 22.3 | 47/193 | — | — |
| 57 | United Kingdom | 22.3 | 145/650 | 21.9 | 181/827 |
| 58 | Singapore | 22.0 | 20/90 | — | — |
| 59 | Mauritania | 22.1 | 23/105 | 14.3 | 8/56 |
| 60 | Cape Verde | 22.0 | 44/200 | 18.8 | 18/94 |
| 61 | Eritrea | 22.0 | 33/150 | — | — |
| 62 | Serbia | 22.0 | 55/250 | — | — |
| 63 | Uzbekistan | 22.0 | 33/150 | 15.0 | 15/100 |
| 64 | Italy | 21.6 | 136/630 | 18.6 | 60/322 |
| 65 | Peru | 21.5 | 28/130 | — | — |
| 66 | Bosnia and Herzegovina | 21.4 | 9/42 | 13.3 | 2/15 |
| 67 | China | 21.3 | 435/2029 | — | — |
| 68 | Bulgaria | 20.8 | 50/240 | — | — |
| 69 | Cape Verde | 20.8 | 15/72 | — | — |
| 70 | Dominican Republic | 20.8 | 38/183 | 9.4 | 3/32 |
| 71 | Cambodia | 20.8 | 25/123 | 14.8 | 9/61 |
| 72 | Israel | 20.0 | 24/120 | — | — |
| 15 to 19.9% | | | | | |
| 73 | Estonia | 19.8 | 20/101 | — | — |
| 74 | Republic of Moldova | 19.8 | 20/101 | — | — |
| 75 | Bangladesh | 19.7 | 69/350 | — | — |
| 76 | Honduras | 19.5 | 25/128 | — | — |
| 77 | Lithuania | 19.3 | 27/141 | — | — |
| 78 | El Salvador | 19.0 | 16/84 | — | — |
| 79 | Monaco | 19.0 | 4/21 | — | — |
| 80 | Tajikistan | 19.0 | 12/63 | 14.7 | 5/34 |
| 81 | France | 18.9 | 109/577 | 22.2 | 77/347 |
| 82 | Mauritius | 18.9 | 31/169 | — | — |
| 83 | Guatemala | 18.7 | 36/300 | — | — |
| 84 | San Marino | 18.7 | 11/60 | — | — |
| 85 | Indonesia | 18.2 | 102/560 | — | — |
| 86 | San Marino and Principality | 18.2 | 47/260 | — | — |
| 87 | Kazakhstan | 17.8 | 19/107 | 4.3 | 2/47 |
| 88 | | | | | |